

Type of opportunity

Job:

PhD Researcher – Junior level

Reference:

UIDP/04310/2020 – PhD Researcher – Junior level – 2

Main research field: n.a.

Sub research field: n.a.

Job summary:

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR DOCTORATE HIRING PURSUANT TO ARTICLE 4 OF DECREE-LAW NO. 57/2016, OF 29th AUGUST, WITH THE AMENDMENTS INTRODUCED BY LAW 57/2017, OF 19th JULY AND COMPLEMENTARY LEGISLATION

ICJP – Instituto de Ciências Jurídico-Políticas opens an international selection tender for one doctorate vacancy to perform duties of scientific research under an undefined work contract regime. The procedure follows the Decree-Law 57/2016, of 29th August, updated by the Law 57/2017, of 19th July, which approves the legal regime of Scientific Employment (hereafter RJEC), the Implementing Decree 11-A/2017, of 29th December and the Labour Code, under its current reading.

Job description:

1 — The board of ICJP deliberated the opening of an international selection tender for one doctorate vacancy to perform duties of promotion and outreach of scientific research under an undefined work contract regime pursuant to the Labour Code, for the maximum duration of six years, pursuant to the dispositions of article 6 numbers 1 b) and 3 of Decree-Law number 57/2016, of 29th August, updated by the Law 57/2017, of 19th July and to the Labour Code, under its current reading. The activities to be carried out will be part of the workplan 2020-2023 of the Lisbon Centre for Research in Public Law (CIDP) under the Programmatic Support reference UIDP/004310/2020, financed by national funds by Fundação para a Ciência e a Tecnologia, I.P. (FCT).

2 — Applicable Legislation:

- a) Decree-Law n° 57/2016, of 29th August, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), with the wording introduced by Law n° 57/2017 of 19th July, also considering the provisions of Regulatory Decree 11-A/2017, of 29th December;
- b) Labour Code approved Law 7/2009 of 12th February, under its current reading.

3 — In accordance with article 13 of the RJEC, the selection jury is composed as follows:

President: Professor Doutor Carlos Blanco de Morais
Professor Doutor João Tiago Silveira
Professor Doutor Fernando Loureiro Bastos

Substitute Member:

Professor Doutor Miguel Nogueira de Brito
Professor Doutor Rui Lanceiro

4 — The work place is located in Instituto de Ciências Jurídico-Políticas, Alameda da Universidade, 1600-214 Lisboa.

5 — Monthly remuneration to be paid is set by article 15, number 1 of Law 57/2017, of 19th July and article 2, number 1 of Regulatory Decree no. 11-A /2017, of 29th December, corresponding to the level 33 of the Single Salary Table, approved by Order no. 1553-C/2008, of 31st December, i.e., 2 134,73 Euros on exclusive dedication.

6 — Any national, foreign and stateless candidate for this job must meet the following requirements:

- a) hold a doctorate degree in the Humanities or Social Sciences and a scientific and professional curriculum that reveals an adequate profile to fit the project activities. In the event the doctorate degree was awarded by a foreign higher education institution, the degree must comply with the provisions of Decree-Law 66/2018, of 16th August, and all formalities established therein complied with up to contract signature;
- b) have academic experience compatible with the category of scientific research career corresponding to the defined remuneration level;
- c) have experience in the dissemination of scientific knowledge in English language compatible with the strategic and internationalization needs of the Lisbon Centre for Research in Public Law, hosted by ICJP and the Faculty of Law of the University of Lisbon;
- d) are fluent in both English and Portuguese, having the appropriate academic certification that confirms proficiency in writing and editing in English language.

7 — Application formalization:

7.1. Applications are formalized upon application letter, addressed to the President of ICJP, containing the identification of this notice, full name, number and date of identity card, Citizen Card, or civil identification number, tax identification number, date and place of birth, residency address including e-mail and telephone number. In the application letter the candidate must

declare its written consent for the communications and notifications related to this recruitment to be sent by e-mail using the e-mail address provided in the application.

7.2. The application shall include all documents providing evidence for the conditions laid down in section 6 for admission to this call, namely:

- a) Copies of certificate(s) or diploma(s);
- b) Detailed *Curriculum vitae* structured according to items in section 13, including selected work and activities that the candidate considers to be relevant and that permit to evaluate its relevance, quality, timeliness and suitability;
- c) Proposed workplan for the period 2020 – 2023 compatible with the internationalization strategy of CIDP and focused on the dissemination and outreach activities aimed at promoting the scientific output of the unit in English language (maximum of 10,000 characters);
- d) Other documents justified by the candidate to be pertinent to the analysis of the application.

7.3. Candidates shall submit their application letters and supporting documentation, preferably in a digital format, in PDF format, via email to cidp-icjp@fd.ulisboa.pt, or sent by registered mail until the last day of application deadline. Deadline for application: 16.10.2020.

8 — All candidates who formalize their applications in an incorrect way or fail to prove the relevant documents set in point 7.2 a) to c), or present them in a non-readable way or invalid, or that fail to prove the requirements demanded by this call are excluded from admission. The jury is entitled to require any candidate, in case of doubt and for the purposes of their admission to the competition, to present further documentation supporting their statements.

9 — False statements provided by the candidates shall be punished by law.

10 — Pursuant to article 5 of RJEC, the selection is made through the evaluation of the scientific and curricular path of the candidates and their suitability to the description of this position.

11 — The evaluation of the scientific and curricular path focuses upon the relevance, quality, and timeliness of:

- a) the scientific production, academic or cultural work of the last five years considered most relevant by the candidate;
- b) the activities for the international promotion of scientific knowledge, developed in the last five years and considered to have the greatest impact by the candidate;
- c) the activities of extension and international dissemination of knowledge developed in the last five years, namely in the context of the promotion of culture and scientific practices in digital media and open access, considered most relevant by the candidate.

12 — The five-year period referred to in the previous section can be extended by the jury, at the request of the candidate, when justified on the proved suspension of scientific activity for socially protected reasons, namely by parenting license, long-term serious illness, and other situations of unavailability for work legally protected.

13 — The evaluation criteria are the following in this section:

13.1. Will be excluded the candidates whose qualifications, curriculum and post-doctoral experience do not fall within the scope of sections 1 and 6.

13.2. The evaluation of the *Curriculum vitae*, with a weighting of 70%, focuses on relevance and quality of:

- a) The scientific, academic or cultural production of the last five years considered most relevant by the candidate and appropriate to the project to be developed, which is given a weighting factor of 30%; publications in English are particularly valued.
- b) The activities for the international promotion of scientific knowledge in English language, developed in the last five years and considered to have the greatest impact by the candidate and relevant to the project to be developed, to which a weighting factor of 30% is given, including participation in dissemination projects, international networks and partnerships.
- c) The activities of extension and international dissemination of knowledge developed in the last five years, namely in the context of the promotion of culture and scientific practices in digital media and open access, considered most relevant by the candidate, which is given a factor weighting of 10%.

13.3. The evaluation of the proposed work plan for the 2020 – 2023 period, with a weighting of 30%, focuses on:

- a) Adequacy of activities in promoting research produced at CIDP, with a focus on supporting publication in English in leading academic journals and publishers;
- b) Potential for internationalization of activities through the production and adaptation of English-language content for various media;
- c) Interconnection of activities with advanced training and potential for the involvement of young researchers in the unit's internationalization efforts.

13.4. The evaluation process may include an interview or a presentation or public demonstration session by the candidates, or by a part of the candidates to be selected by the jury, which is intended to clarify aspects related to the proposed work plan. In this case, the interview will be considered for the purposes of the classification to be attributed in the factor "evaluation of the work plan" referred to in the previous number.

13.5. The candidate classification system is expressed on a scale of 1.0 to 5.0 points, up to the decimal place, for each criterion analyzed, and results from the application of the respective specific weightings. The position can only be awarded to candidates whose final classification is equal to or higher than 4.0 points.

14 — The jury deliberates by means of a nominal vote based on the selection criteria adopted and disclosed, with no abstentions allowed. After completing the application of the selection criteria, the jury produces an ordered list of approved candidates with the respective classification.

15 — Minutes are drawn up of the jury meetings, which contain a summary of what happened, as well as the votes cast by each of the members and the respective reasoning, and are provided to the candidates whenever requested.

16 — The jury has the option of not selecting the candidates who do not have the appropriate quality and profiles in terms of absolute and relative merit.

17 — The final decision of the jury is approved by the top leader of the institution, who is also responsible for deciding on the hiring.

18 — All candidates will be notified of the final selection decision by e-mail with receipt of successful delivery, and the final classification list will be published on the ICJP website, without prejudice to the provisions of articles 110 to 114 of the Code of Administrative Procedure.

19 — Prior Hearing and deadline for the Final Decision: Within a maximum period of 90 days, counted from the deadline for the submission of applications, the final decisions of the jury are rendered. After being notified, candidates have 10 working days to comment and/or ask for clarifications.

20 — This call is exclusively intended to fill the indicated vacancy, and may be terminated until the final ranking list of candidates is approved and expires with the respective occupation of the job on offer.

21 — Non-discrimination and equal access policy: ICJP actively promotes a policy of non-discrimination and equal access.