

Descrição do cargo/posição/bolsa

Cargo/posição:

PhD Researcher – Junior level

Referência:

PTDC/DIR-OUT/32353/2017– PhD Researcher – Junior level

Resumo do anúncio:

ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION TENDER PROCEDURE FOR DOCTORATE HIRING PURSUANT TO ARTICLE 4 OF DECREE-LAW NO. 57/2016, OF 29th AUGUST, WITH THE AMENDMENTS INTRODUCED BY LAW 57/2017, OF 19th JULY AND COMPLEMENTARY LEGISLATION

ICJP – Instituto de Ciências Jurídico-Políticas opens an international selection tender for one doctorate vacancy to perform duties of scientific research under an undefined work contract regime. The procedure follows the Decree-Law n.º 57/2016, of 29th August, updated by the Law n.º 57/2017, of 19th July, which approves the legal regime of Scientific Employment (hereafter RJEC), the Implementing Decree n.º 11-A/2017, of 29th December and the Labour Code, under its current reading.

Texto do anúncio

1 — The board of ICJP deliberated the opening of an international selection tender for one doctorate vacancy to perform duties scientific research under an undefined work contract regime pursuant to the Labour Code, for the maximum duration of six years, pursuant to the dispositions of article 6 numbers 1 b) and 3 of Decree-Law number 57/2016, of 29th August, updated by the Law 57/2017, of 19th July and to the Labour Code, under its current reading. The activities to be carried out will be part of the workplan of the project: “LegImpact – The law-making as a means of implementing public policies: quantitative and socio-economic analysis”, with the reference PTDC/DIR-OUT/32353/2017, financed by national funds by Fundação para a Ciência e a Tecnologia, I.P. (FCT). The LegImpact project has a duration of 36 months starting on September 1st, 2018. The activities to be performed by the doctorate holder include: (1) collection and analysis of legislation within the scope of themes defined in the project; (2) preparation of the Bulletin of the Portuguese Legislation Observatory; (3) analysis of normative impact assessment: an impact assessment of European Union normative acts previously identified for this purpose will be carried out, namely through the development of quantitative and qualitative analysis instruments and monitoring mechanisms that permit to appreciate the success of the regulatory framework created over previously defined public policy objectives.

2 — Applicable Legislation:

- a) Decree-Law n.º 57/2016, of 29th August, which approved the doctorate hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), with the wording introduced by Law n.º 57/2017 of 19th July, also considering the provisions of Regulatory Decree n.º 11-A/2017, of 29th December;
- b) Labour Code approved by Law n.º 7/2009 of 12th February, under its current reading.

3 — In accordance with article 13 of the RJEC, the selection jury is composed as follows:

President:

Professor Doutor João Tiago Valente Almeida da Silveira, Professor Auxiliar da Faculdade de Direito da Universidade de Lisboa;

Members:

Professor Doutor Francisco Maria Gil Fernandes Pereira Coutinho, Professor Associado da Faculdade de Direito da Universidade Nova de Lisboa;

Professor Doutor Manuel Francisco Magalhães Cabugueira, Professor Associado da Universidade Lusófona de Humanidades e Tecnologias;

Substitute members:

Professor Doutor Pedro Moniz Lopes, Professor Auxiliar da Faculdade de Direito da Universidade de Lisboa;

Professor Doutor Rui Tavares Lanceiro, Professor Auxiliar da Faculdade de Direito da Universidade de Lisboa.

4 — The workplace is located in Instituto de Ciências Jurídico-Políticas, Alameda da Universidade, Lisboa, and, whenever deemed necessary for project activities, in CEDIS/Nova School of Law.

5 — Monthly remuneration to be paid is set by article 15, number 1 of Law n.º 57/2017, of 19th July and article 2, number 1 of Regulatory Decree n.º 11-A /2017, of 29th December, corresponding to the level 33 of the Single Salary Table, approved by Order n.º 1553-C/2008, of 31st December, i.e., 2 134,73 Euros on exclusive dedication.

6 — Any national, foreign and stateless candidate for this job must meet the following requirements:

a) hold a doctorate degree and a scientific and professional curriculum that reveals an adequate profile to fit the project activities. In the event the doctorate degree was awarded by a foreign higher education institution, the degree must comply with the provisions of Decree-Law n.º 66/2018, of 16th August, and all formalities established therein complied with up to contract signature;

b) have relevant research experience that allow for the following tasks to be carried out autonomously and independently, while contributing to the project teamwork:

- identification, collection, analysis and synthesis of scientific bibliography, institutional and technical documents, data from databases and data on relevant normative production, among others;

- support in the scientific and administrative management of the project, namely in the organization of events, team meetings, in the development of content for the website, in the submission of expenses to the FCT, in the preparation of activity reports, in the monitoring of the work of the scholarship holders of the project, and in other dialogues with FCT and other partners, among others.

c) have an excellent command of the English language, both spoken and written (preferably C1 - C2 according to the guidelines provided for in the Common European Framework of

Reference for Languages: Learning, Teaching, Assessment (CEFR)); mastery of other foreign languages is valued;

d) master the relevant software (namely Word, Excel and PowerPoint) and experience in managing digital content;

e) are willing to travel in the country and, occasionally, abroad.

7 — Application formalization:

7.1. Applications are formalized upon application letter, addressed to the President of ICJP, containing the identification of this notice, full name, number and date of identity card, Citizen Card, or civil identification number, tax identification number, date and place of birth, residency address including e-mail and telephone number. In the application letter the candidate must declare its written consent for the communications and notifications related to this recruitment to be sent by e-mail using the e-mail address provided in the application.

7.3. The application shall include all documents providing evidence for the conditions laid down in section 6 for admission to this call, namely:

a) Copies of certificate(s) or diploma(s);

b) Detailed *Curriculum vitae* structured according to items in section 13, including selected work and activities that the candidate considers to be relevant and that permit to evaluate its relevance, quality, timeliness and suitability;

c) Other documents justified by the candidate to be pertinent to the analysis of the application, such as recommendation letters.

7.3. Candidates shall submit their application letters and supporting documentation, preferably in a digital format, in PDF format, via email to cidp-icjp@fd.ulisboa.pt, or sent by registered mail until the last day of application deadline, which is hereby set as a period of 20 (twenty) working days after the publication of this announcement in the portal ERACAREERS and ICJP website. Deadline for application: 07th August 2020.

8 — All candidates who formalize their applications in an incorrect way or fail to prove the relevant documents set in point 7.2 a) and d), or present them in a non-readable way or invalid, or that fail to prove the requirements demanded by this call are excluded from admission. The jury is entitled to require any candidate, in case of doubt and for the purposes of their admission to the competition, to present further documentation supporting their statements.

9 — False statements provided by the candidates shall be punished by law.

10 — Pursuant to article 5 of RJEC, the selection is made through the evaluation of the scientific and curricular path of the candidates and their suitability to the description of this position.

11 — The evaluation of the scientific and curricular path focuses upon the relevance, quality, and timeliness of:

a) the scientific production, technological and academic work of the last five years considered most relevant by the candidate;

b) the activities of applied, or based on practice, research developed in the last five years and considered of greater impact by the candidate;

c) the extension activities and dissemination of knowledge developed over the past five years, namely in the context of the promotion of culture and scientific practices, considered of major importance by the candidate;

d) the activities of management of programs of science, technology and innovation, or experience in the observation and monitoring of the scientific and technological system or of higher education in Portugal or abroad.

12 — The five-year period referred to in the previous section can be extended by the jury, at the request of the candidate, when justified on the proved suspension of scientific activity for socially protected reasons, namely by parenting license, long-term serious illness, and other situations of unavailability for work legally protected.

13 — The evaluation criteria are the following in this section:

13.1. Will be excluded the candidates whose qualifications, curriculum and post-doctoral experience do not fall within the scope of sections 1 and 6.

13.2. The evaluation of the *Curriculum vitae* focuses on the relevance and quality of:

a) the academic qualifications, which are given a weighting factor of 20%;

b) the scientific and technological production of the last five years considered more relevant by the candidate and adequate to the project to be developed, which is given a weighting factor of 30%; in the analysis of scientific production is considered publication (articles, books, chapters of books and other publications) and participation in national and international academic meetings;

c) the research activities, including applied or practice-based research, developed over the past five years and considered to be of greatest impact by the applicant and relevant to the project to be developed, including participation in projects and networks and international partnerships, which is given a weighting factor of 30%;

d) the activities of extension and dissemination of knowledge developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered of greater relevance by the candidate, which is given a weighting factor of 10%;

e) the activities of science, technology and innovation management, and proven experience in the observation and analysis of the scientific and technological system or higher education, in Portugal and abroad, which is given an internal weighting factor of the criterion of 10%.

13.3. The evaluation process may include an interview or a presentation or public demonstration session by the candidates, or by a part of the candidates to be selected by the jury, which is intended to clarify aspects related to the proposed work plan and has a maximum weight of 10% of the total evaluation score.

13.4. The candidate classification system is expressed on a scale of 1.0 to 5.0 points, up to the decimal place, for each criterion analyzed, and results from the application of the respective specific weightings. The position can only be awarded to candidates whose final classification is equal to or higher than 4.0 points.

14 — The jury deliberates by means of a nominal vote based on the selection criteria adopted and disclosed, with no abstentions allowed. After completing the application of the selection criteria, the jury produces an ordered list of approved candidates with the respective classification.

15 — Minutes are drawn up of the jury meetings, which contain a summary of what happened, as well as the votes cast by each of the members and the respective reasoning, and are provided to the candidates whenever requested.

16 — The jury has the option of not selecting the candidates who do not have the appropriate quality and profiles in terms of absolute and relative merit.

17 — The final decision of the jury is approved by the Board of ICJP, who is also responsible for deciding on the hiring.

18 — All candidates will be notified of the final selection decision by e-mail with receipt of successful delivery, and the final classification list will be published on the ICJP website, without prejudice to the provisions of articles 110 to 114 of the Code of Administrative Procedure.

19 — Prior Hearing and deadline for the Final Decision: Within a maximum period of 90 days, counted from the deadline for the submission of applications, the final decisions of the jury are rendered. After being notified, candidates have 10 working days to comment and/or ask for clarifications.

20 — This call is exclusively intended to fill the indicated vacancy, and may be terminated until the final ranking list of candidates is approved and expires with the respective occupation of the job on offer.

21 — Non-discrimination and equal access policy: ICJP actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exemption from any duty due, in particular to ancestry, age, sex, sexual orientation, marital status, family situation, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or race origin, territory of origin, language, religion, political or ideological beliefs and union membership.

22 — Under the terms of Decree-Law number 29/2001, of 3rd February, the candidate with a disability has a preference for equal classification, which prevails over any other legal preference. Candidates must declare on the application form, under honor, the respective degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned diploma.

23 — The jury approved this notice at a meeting held by remote digital technology on 03rd July 2020.